

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 10/01/06 to 9/30/07.

**1) Employment Unit:** CBS Television Stations, Inc / Miami Television Station WBFS Inc, Channel 34 Television Station LLC, Television Station WTCN LLC and Television Station WWHB LLC.

**2) Unit Members (Stations and Communities of License):** WFOR, WBFS, WTVX, WTCN, WWHB-TV

**3) EEO Contact Information for Unit Member:**

Mailing Address:  8900 NW 18 <sup>th</sup> Terrace Miami, FL 33172	Telephone Number: (305) 639-4407
	Contact Person: Sonia LaPaix
	E-mail Address: <a href="mailto:Slapaix@cbs.com">Slapaix@cbs.com</a>

### **4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Transmitter Engineer – WTVX-TV
2. Investigative Reporter - WFOR-TV
3. Sports Producer - WFOR-TV
4. General Assignment Reporter - WFOR-TV
5. Executive Producer Special Projects - WFOR-TV
6. Sports Producer - WFOR-TV
7. Producer - WFOR-TV
8. Assignment Editor - WFOR-TV
9. Graphic Designer - WBFS-TV
10. Live Truck Operator - WBFS-TV
11. Graphic Designer - WBFS-TV
12. Account Executive - WFOR-TV
13. Producer - WBFS-TV
14. Photojournalist - WFOR-TV
15. Digital Media Producer – WFOR-TV
16. Weather Producer - WFOR-TV
17. Associate Producer - WBFS-TV

18. Associate Producer - WBFS-TV
19. Editor - WFOR-TV
20. Editor - WBFS-TV
21. Producer - WFOR-TV
22. Receptionist - WBFS-TV
23. Producer - WFOR-TV
24. Photojournalist - WFOR-TV
25. Reporter - WFOR-TV
26. Photojournalist -WFOR-TV
27. Weather Anchor - WFOR-TV
28. Digital Media Producer - WBFS-TV
29. Associate Producer - WFOR-TV
30. Associate Producer - WBFS-TV
31. Associate Producer - WBFS-TV
32. Associate Producer - WBFS-TV
33. Graphic Designer -WFOR-TV
34. Managing Editor - WFOR-TV
35. Photojournalist - WFOR-TV
36. Interactive Sales Manager - WFOR-TV
37. Sr. Account Executive - WFOR-TV
38. Reporter - WFOR-TV
39. Assignment Editor – WFOR-TV
40. Traffic Reporter - WFOR-TV
41. Sales Assistant - WFOR-TV
42. Live Truck Operator - WBFS-TV
43. Account Executive – WBFS-TV

**1) Job Title: Transmitter Engineer**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**2) Job Title: Investigative Reporter**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**3) Job Title: Sports Producer**

**Referral Source(s) of Hiree:**

**Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**4) Job Title: General Assignment Reporter**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**5) Job Title: Exe. Prod. Special Projects**

**Referral Source(s) of Hiree: Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**6) Job Title: Sports Reporter**

**Referral Source(s) of Hiree: Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

7) Job Title: Producer

Referral Source(s) of Hire: **Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**8) Job Title: Assignment Editor**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine.com">Medialine.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**9) Job Title: Graphic Designer**

**Referral Source(s) of Hiree: My Network**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
My Network TV Gameshow	Francine Mires	Miami, FL	(305) 987-5509	No

**10) Job Title: Live Truck Operator**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**11) Job Title: Graphic Designer**

**Referral Source(s) of Hiree: My Network**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
My Network TV Game Show	Francine Mires	Miami, FL	(305) 98705509	No

**12) Job Title: Account Executive**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@.com">Medialine@.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**13) Job Title: Producer**

**Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**14) Job Title: Photojournalist**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**15) Job Title: Digital Media Producer Referral Source(s) of Hiree: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**16) Job Title: Weather Producer**

**Referral Source(s) of Hire: MediaLine**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@.com">Medialine@.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**17) Job Title: Associate Producer**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**18) Job Title: Associate Producer**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**19) Job Title: Editor**

**Referral Source(s) of Hire: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**20) Job Title: Editor**

**Referral Source(s) of Hiree: Internal Applicant**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**21) Job Title: Producer**

**Referral Source(s) of Hire: WFOR, WBFS, WTVX, WTCN Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
MTV Channel	Fernando	Serrano 43-45	<a href="mailto:Fernando@MTVNC.com">Fernando@MTVNC.com</a>	Yes
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**22) Job Title: Receptionist**

**Referral Source(s) of Hiree: Outside Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**23) Job Title: Producer**

**Referral Source(s) of Hiree: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**24) Job Title: Photojournalist**

**Referral Source(s) of Hire: WFOR, WBFS, WTVX, WTCN  
WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**25) Job Title: Reporter**

**Referral Source(s) of Hiree: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O.Box 51909	<a href="mailto:Medialine@com">Medialine@com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**26) Job Title: Photojournalist**

**Referral Source(s) of Hire: WFOR, WBFS, WTVX  
WTCN, WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	Yes
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**27) Job Title: Weather Anchor**

**Referral Source(s) of Hire: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	No
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Broadcasting & Cable	Yuki Atsumi		(866) 258-1075 (646) 746-6954 – FAX	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**28) Job Title: Digital Media Producer**

**Referral Source(s) of Hiree: Employee Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**29) Job Title: Associate Producer**

**Referral Source(s) of Hiree: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**30) Job Title: Associate Producer**

**Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**31) Job Title: Associate Producer Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**32) Job Title: Associate Producer**

**Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTWX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**33) Job Title: Graphic Designer**

**Referral Source(s) of Hiree: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**34) Job Title: Managing Editor**

**Referral Source(s) of Hiree: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**35) Job Title: Photojournalist**

**Referral Source(s) of Hire: Nat'l Assoc. Hispanic Journalist**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes
National Association of Hispanic Journalist	Christina Boomers	Miami, FL	(915) 497-3161	No

**36) Job Title: Interactive Sales Manager**

**Referral Source(s) of Hire: Employee Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**37) Job Title: Sr. Account Executive**

**Referral Source(s) of Hire: Employee Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**38) Job Title: Reporter**

**Referral Source(s) of Hire: Employee Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**39) Job Title: Assignment Editor**

**Referral Source(s) of Hiree: WFOR, WBFS, WTVX, WTCN, WWHB Website**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**40) Job Title: Traffic Reporter**

**Referral Source(s) of Hiree: Employee Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**41) Job Title: Sales Assistant**

**Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**42) Job Title: Live Truck Operator**

**Referral Source(s) of Hire: Internal Applicant**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX –TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**43) Job Title: Account Executive**

**Referral Source(s) of Hire: Outside Referral**

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
University of Miami	Luis Herrera	P.o. Box 2481 –Coral Gables, FL 33124	(305) 284-2474 (305) 284-5207 – FAX	Yes
One Stop Career Center		2700 SW 97 <sup>th</sup> Avenue – Miami, FL 33165	(305) 228-2300 (305) 228-2321 – FAX	Yes
American Women In Television	Debbie Powell	390 Biscayne Avenue – Miami, FL	(305) 325-2318 (305) 325-2477 – FAX	No
Hispanic Unity of Florida	Alex Arcalaez	5840 Johnson Street – Hollywood, FL	(954) 964-8884 (954) 964-8646 – FAX	No
Haitian American Community Assoc.	Yvel Leger	8037 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 751-0523	No
ASPIRA of Florida	Raul Martinez	3650 N. Miami Avenue – Miami, FL	(305) 576-1512 (305) 576-6217 – FAX	No
Youth Co-Op	Alofo Leon	801 NW 37 <sup>th</sup> Avenue – Miami, FL	(305) 643-1908 – FAX	No
South Florida WorkForce	Regina Fulton	3403 NW 82 <sup>nd</sup> Avenue – Miami, FL	(305) 594-7615 (305) 470-5762 – FAX	Yes
Miami Job Corp Center	Anthony Taylor	3050 NW 183 <sup>rd</sup> St. – Miami, FL	(305) 626-7800 (305) 626-7857 – FAX	Yes
Miami-Dade Job Program	Grace Suarez	300 NE 2 <sup>nd</sup> Avenue – Miami, FL	(305) 237-3358 (305) 237-7897 – FAX	Yes
Jewish Community Service	Jeffrey Johnson	735 NE 125 <sup>th</sup> Avenue – N. Miami	(305) 899-8728 – FAX	Yes
TV Jobs.Com			(760) 754-2115 – FAX	Yes
WFOR/WBFS/WTVX/WTCN/WWHB – TV Website	Sonia LaPaix	8900 NW 18 <sup>th</sup> Terrace	(305) 639-4407	Not Applicable
Spots N Dots			(607) 729-7331	No
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Greove, CA 93950	<a href="mailto:Medialine@medialin.com">Medialine@medialin.com</a>	Yes
Hillsborough Community College	Dr. Ron Shearer	Radio/TV Department 2112 North 15 <sup>th</sup> Street PST 134 Tampa, FL 33605	<a href="mailto:rshearer@hccfl.edu">rshearer@hccfl.edu</a>	Yes

**(6) Hiree Recruitment Source Summary.**

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) _____	Employee Referral _____
(2) _____	Employee Referral _____
(3) _____	Employee Referral _____
(4) _____	Employee Referral _____
(5) _____	Outside Referral _____
(6) _____	Outside Referral _____
(7) _____	Employee Referral _____
(8) _____	Internal Applicant _____
(9) _____	My Network _____
(10) _____	Internal Applicant _____ s
(11) _____	My Network _____
(12) _____	Employee Referral _____
(13) _____	Employee Referral _____
(14) _____	Employee Referral _____
(15) _____	Employee Referral _____
(16) _____	Weather Producer _____
(17) _____	Internal Applicant _____
(18) _____	Internal Applicant _____
(19) _____	Internal Applicant _____
(20) _____	Internal Applicant _____
(21) _____	WFOR,WBFS,WTVX,WTCN,WWHB Website _____
(22) _____	Outside Referral _____
(23) _____	Internal Applicant _____
(24) _____	WFOR,WBFS,WTVX,WTCN,WWHB Website _____
(25) _____	Outside Referral _____
(26) _____	WFOR,WBFS,WTVX,WTCN,WWHB Website _____
(27) _____	Outside Referral _____
(28) _____	Employee Referral _____
(29) _____	Internal Applicant _____

**6) Hiree Recruitment Source Summary.**

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(30) _____	Internal Applicant
(31) _____	Internal Applicant
(32) _____	Internal Applicant
(33) _____	Outside Referral
(34) _____	Outside Referral
(35) _____	Nat'l Association of Hispanic Journalist
(36) _____	Employee Referral
(37) _____	Employee Referral
(38) _____	Employee Referral
(39) _____	WFOR/WBFS/WTVX/WTCN/WWHB Websit
(40) _____	Employee Referral
(41) _____	Internal Applicant
(42) _____	Internal Applicant
(43) _____	Employee Referral

**7) Total # of Interviewees Referred by Each Source:** For the period from 10/01/06 to 9/30/07, this Employment Unit interviewed 268 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) <u>WFOR/WBFS/WTVX/WTCN/WWHB Website</u>	<u>97</u>
(2) <u>Internal Applicants</u>	<u>33</u>
(3) <u>Employee Referrals</u>	<u>62</u>
(4) <u>Outside Referrals</u>	<u>55</u>
(5) <u>TV Jobs .Com</u>	<u>4</u>
(6) <u>Nat'l Association of Hispanic Journalist</u>	<u>1</u>
(11) <u>My Network</u>	<u>4</u>
(12) <u>Walk-in/Unsolicited</u>	<u>7</u>
(13) <u>Medialine</u>	<u>1</u>
(14) <u>South Florida WorkForce</u>	<u>2</u>
(15) <u>Creative HotList</u>	<u>2</u>

**8) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Miami Chamber of Commerce Minority MBA & College Career Expo 2007	July 19, 2007	Sonia LaPaix, H.R. Administrator Nelly Rubio, Community Relation Director
2. The Florida Diversity Job Expo	February 27, 2007	Sonia Lapaix, H.R. Administrator Nelly Rubio, Community Relations Director
3.		
4.		

**(b) Internship** (Each employment unit must establish an internship program.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Deeda Payton Jacqueline Diaz Kim Stabler Jennifer Milton Nicole Segall Ryan Huges	2/2/07 2/2/07 5/21/07 5/28/07 5/28/07 5/28/07	Stephanie Smith, Assignment Editor “ “ “ “ “ “ “ “ “ “
Jenny DelosSantos Vanessa Cruz Derek Flanzzaich Jay Rollins Equalla Earth Victoria Granado Maria Malvar	6/4/07 6/20/07 6/1/07 6/27/07 9/4/07 May 07 – August 07 Jan 07 – May 07	Stephanie Smith, Assignment Editor “ “ “ “ “ “ “ “ Lee Zimmerman, Public Relations Mgr. Lee Zimmerman, Public Relations Mgr.

**(c) Participation in Events.** (Each employment unit must participate in at least four events relating to career opportunities in broadcasting sponsored by educational institutions.)

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1 Served as a mentors in the Emma Bowen iLink Mentoring initiative for minority students.	July 26-27, 2007	Sonia LaPaix, H.R. Administrator Nelly Rubio, Community Relations Director
2 Career Day At The University of Miami’s Wolfson School of Communication	February 10, 2007	Laurie Stein, Reporter Al Sunshine, Investigative Reporter
3. Career Day at the Oliver Hoover Elementary School	March 23, 2007	Jorge Estevez, Anchor
4. Participated at the FIU South Campus round table speaking to Public Health students	March 30, 2007	Dr. Sean Kenniff, Medical Reporter

**(d) Training Management Personnel.** (Each Employment Unit must train management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.)

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Business Conduct Statement	Adrienne Roark, News Dir. Alissa Merlo, Managing Editor	On-line training employees in maintaining a lawful, honest and ethical environment in topics as follows: EEO, Harassment –Free Workplace, Fair Dealing and Competition, Conflicts of Interest, Political Contributions and Payments.
2.		
3.		
4.		